

Early Years Professional (Level 3)- School day

- **Closing Date:** Sunday 4th January at 6pm
- **Job Start Date:** January 2026
- **Contract/Hours:** Fixed term (until 31st August 2026), term time only plus inset days. Please see below for details of working hours
- **Key Stage:** Early Years (children age 2 – 4 years)
- **Salary Type:** Grade 8
- **Salary Details:** pro-rata salary= £24,100.23 (FTE = £31,537)
- **Hours of Work:**

Monday to Friday: 8.30am-3.30pm (with a 30 minute break)

a total of 32.5 hours per week

- **Location:** Comper Nursery School, Hertford Street, Oxford, OX4 3AJ
- **Contact e-mail address:** recruitment@comper.oxon.sch.uk

Job/Person Summary

Does the opportunity to join our friendly team, working with a diverse group of happy and enthusiastic children in a well-resourced setting with extensive outdoor space interest you?

If so, then we would love to meet you!

Comper is a friendly, welcoming Nursery School for 2 - 4 year olds situated in East Oxford- a famously vibrant and richly diverse part of Oxford. We are looking for passionate and energetic people who enjoy working with young children to join our staff team.

Our Early Years provision has a strong focus on purposeful play and highly effective adult led learning. Due to increased demand for places, we are expanding and are looking to recruit a passionate, committed, and energetic Early Years professional to join our team. The position is offered as a term time only, fixed term contract.

If you are:

- Qualified to NVQ L3 (play leader or early years qualification)
- A good level of spoken and written English
- Maths and English GCSE or equivalent- this is desirable but not essential
- A commitment to safeguarding children
- A team player with lots of initiative who relates well to children and adults
- Energetic, creative and proactive
- Passionate about teaching and learning
- Committed to helping all children achieve excellent developmental outcomes
- Eager to work within a positive and supportive staff team
- Committed to inclusion and diversity
- Friendly, adaptable and approachable
- Able to maintain standards for health and safety in the workplace for yourself and others

- Self-reflective: eager to learn and develop your professional skills and knowledge and share your skills and knowledge to support others
- With a good sense of humour.....

....then come and join our team!

We can offer you:

- a well-resourced, large Early Years environment, with a fantastic outdoor space
- a happy and positive learning culture
- a friendly and committed team with a focus on supporting each other's workload and a commitment to high levels of staff wellbeing
- motivation from professional colleagues
- strong links with the other maintained Nursery schools and the local primary school
- lots of opportunity for high quality professional learning and development
- free tea and coffee in the staff room and regular treats to have with it on your breaks
- discounted rates for your child in our Daycare or Nursery provision
- Pension and OCC benefits

Application Procedure

Visits to the school are warmly welcomed, we'd be delighted to show you all that we can offer, but are not essential for applying. If you would like to arrange a visit or discuss any aspects of the post, please contact the School Office on 01865 245768 and ask for The School Business Manager, Alice or email recruitment@comper.oxon.sch.uk

The closing date for this post is **Sunday 4th January 2026 at 6pm**. Shortlisting will take place on **Monday 5th January** with interviews scheduled for **the week commencing 5th January**.

We reserve the right to withdraw this vacancy at any time ahead of the closing date if there is a good level of response. Therefore, we recommend you submit your application as early as possible.

Oxfordshire County Council recognises the contribution that every employee makes, values individual differences, and encourages respect for all. We are a committed equal opportunity employer, and we aim to promote and develop a diverse workforce at Comper Nursery School.

We look forward to receiving your application.

Comper Nursery School and Oxfordshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.