

## Nursery Assistant

- **Closing Date:** 4th January 2026
- **Job Start Date:** January 2026
- **Contract/Hours:** Fixed term (until 31st August 2026), term time only plus inset days. Please see below for details of working hours
- **Key Stage:** Early Years (children age 2 – 4 years)
- **Salary Type:** Grade 4
- **Salary Details:** pro- rata salary= £15,192.68 (FTE = £25, 185)
- **Hours of Work:**
  - **26 hours per week (lunchtime and afternoon session plus after school club):**  
Monday- Thursday: 11.30am- 5:30pm (with a 30 minute break)  
Friday: 11:30am- 3:30pm  
A total of 26 hours per week
- **Location:** Comper Nursery School, Hertford Street, Oxford, OX4 3AJ
- **Contact e-mail address:** [recruitment@comper.oxon.sch.uk](mailto:recruitment@comper.oxon.sch.uk)

## Job/Person Summary

**Does the opportunity to join our friendly team, working with a diverse group of happy and enthusiastic children in a well-resourced setting with extensive outdoor space interest you?**  
**If so, then we would love to meet you!**

Comper is a friendly, welcoming Nursery School for 2 - 4 year olds situated in East Oxford- a famously vibrant and richly diverse part of Oxford. We are looking for passionate and energetic people who enjoy working with young children to join our staff team.

This is an ideal opportunity for anyone considering a career in childcare or teaching. A level 2 qualification in Childcare/ Early Years is desirable but not essential. We are looking for people that we can support to progress to gain their level 2 or level 3 qualifications. We are committed to supporting colleagues with professional development opportunities.

Ultimately if you have some experience and enjoy working with children this could be the job for you.

### **If you are:**

- Someone who loves spending time with children
- energetic, creative and proactive
- passionate about teaching and learning
- eager to work within a positive and supportive staff team
- committed to inclusion
- friendly, adaptable and approachable
- keen to learn and improve on their own skills and knowledge.

### **And you have:**

- A good level of spoken and written English
- Maths and English GCSE or equivalent- this is desirable but not essential
- An NVQ L2 (play leader or early years) - this is desirable but not essential
- The ability to relate well to children and adults
- Enthusiasm and commitment

....then you should apply and join us!

### **We can offer you:**

- discounted rates for your child in our Daycare or Nursery provision
- Pension and OCC benefits
- a well-resourced, large Early Years environment
- a happy and positive learning culture
- a friendly and committed team
- support and motivation from professional colleagues

A full job description and application form is available on request and on our school website [www.comper.org.uk](http://www.comper.org.uk). Please search vacancies to see the current vacant positions.

### **Application Procedure**

Visits to the school are warmly welcomed, we'd be delighted to show you all that we can offer, but are not essential for applying. If you would like to arrange a visit or discuss any aspects of the post, please contact the School Office on 01865 245768 and ask for Alice, The School Business Manager, or email [recruitment@comper.oxon.sch.uk](mailto:recruitment@comper.oxon.sch.uk)

The closing date for this post is **Sunday 4th of January 2026 at 6pm**. Shortlisting will take place on Monday 5th January and interviews will take place during week commencing 5th January

**We reserve the right to withdraw this vacancy at any time ahead of the closing date if there is a good level of response. Therefore, we recommend you submit your application as early as possible.**

Oxfordshire County Council recognises the contribution that every employee makes, values individual differences, and encourages respect for all. We are a committed equal opportunity employer, and we aim to promote and develop a diverse workforce at Comper Nursery School.

We look forward to receiving your application.

Comper Nursery School and Oxfordshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.